

## 2. Energy and inspiration

The assistance provided by working groups throughout the world mainly bespeaks the Spirit's unceasing and selfless service, a commitment to practical goals and idealistic aspirations that the Administrator's team promotes and fosters. Therefore the Global Endeavor is predominantly Spirit-like. Yet just as the Conjoint Actor implements the programs and plans of the Universal Father and the Eternal Son, so also does the Global Endeavor include Father-like and Son-like functions within its Spirit-like framework. Thus the nerve center and backbone of the endeavor is the partnership of the global bodies. They unify the work of the regional associations, ensuring that it harmonizes with the spirit of the Father's plan and embodies the Son's inspirational ministry of love and mercy.

### a. The Administrator's team

The Administrator, Deputy Administrator, and Associate Administrator shall be the endeavor's three most senior persons. From philosophic and spiritual perspectives, they are associated with the Spirit-like service of the substantive working groups in the regional associations. On the other hand, the Administrator's team does not have executive or managerial authority over these efforts.

The Administrator shall be senior to the Deputy Administrator and Associate Administrator and shall manage the team's individual and joint activities. The Administrator and his or her colleagues shall have the following key responsibilities:

1. Preside over the Deliberative Council and coordinate the joint work of the two global bodies. (See section b.)
2. Comment and advise from ethical and spiritual perspectives, in part by presenting views and making recommendations to the Deliberative Council or to either of its constituent bodies.
3. Identify with the work of the substantive working groups and promote their welfare and effectiveness.
4. Represent the endeavor in public by explaining its mission and speaking on its behalf.

Until the endeavor crosses the threshold explained in section f and shifts to the second method of election, the phrase "ad interim" or the abbreviation "a.i." shall be part of the full formal titles of the Administrator's team. For example: "the Administrator ad interim" or "the Administrator a.i." These formal titles, however, shall not affect their responsibilities or authority.

The Administrator (and the Administrator a.i.) shall not hold any other office in the endeavor at the same time. The Deputy Administrator and Associate Administrator (or Deputy a.i. and Associate a.i.) shall resign from any office in a regional association as soon as they are elected. As a temporary and limited measure, they may serve concurrently as a Commissioner or Counselor until that special permission is canceled as described below.

- (a) The Transition Committee shall consist of the Administrator (or Administrator a.i.), the chairman of the Coordinating Commission, and the chairman of the Consultative Forum.
- (b) The Deputy and Associate (or Deputy a.i. and Associate a.i.) shall be required to resign from the Commission or Forum if:
  - The Transition Committee unanimously recommends cancellation of the special permission and the Deliberative Council approves that by a majority vote; OR
  - A majority of the Transition Committee recommends cancellation of the special permission and the Deliberative Council approves that by a two-thirds majority.
- (c) In either case, a record of the corresponding proceedings shall be annexed to the plan and shall become a permanent part thereof. Canceling the special permission can occur only once and cannot be reversed.

### **b. The Deliberative Council**

The Deliberative Council is a composite body that shall consist of the members of the Coordinating Commission and the Consultative Forum deliberating jointly. Until the endeavor crosses the threshold, Alternate Commissioners and Alternate Counselors shall likewise be entitled to participate in the work of the Council, but shall not have a vote.

The Deliberative Council embodies the endeavor's highest level of supervisory authority. The Council approves and issues policy principles and guidelines that the Coordinating Commission or Consultative Forum has developed, but may at its discretion decline to approve or return a proposal to the originating body with general or specific instructions.

The Administrator and his or her team shall preside over the Council and shall coordinate its work. Whenever the Council establishes a committee, the Administrator shall appoint its chairman or co-chairmen.

The secretaries of the Commission and Forum shall serve as joint secretaries of the Council. They shall carry out these duties on a rotational basis at the discretion of the Administrator.

**ESTABLISHING A REGIONAL ASSOCIATION.** Whenever the Council considers it appropriate to establish a regional association, it shall do so by appointing five or more members of each managerial working group, on the understanding that the members of each working group will elect their own officers.

Until all twelve working groups of a regional association are fully operational, the Council shall exercise supervisory authority. Thus the Coordinating Commission and Consultative Forum shall carry out these functions jointly.

The Council shall specify how often a regional association must submit reports and the nature of the information that they shall contain. In doing this, however, the Council shall give timely notice of any new requirements.

**INSPIRATION AND GUIDANCE.** In seeking to inspire and guide the efforts of the regional associations, the Council shall normally use a light hand. To the best of its ability, it shall employ gentle and considerate methods that will be helpful to the managerial working groups. In part, the Council shall endeavor to persuade them to take appropriate action that will overcome any significant problems that may have arisen. It is important to bear in mind, however, that the Council is responsible for the well-being of the endeavor as a whole, and that a grave situation that impedes or undermines the work of a regional association may compel the Council to adopt strenuous measures.

If serious difficulties within a regional association seem to threaten its proper functioning, or even appear to endanger the reputation or standing of the endeavor as a whole, the Council shall appraise these concerns and shall develop a comprehensive strategy for returning the regional association to health. In regard to a regional association in which all twelve working groups are fully operational, the Council may wish to initiate disciplinary or advisory proceedings as described in another section of this chapter.

**PROCLAIMING A REGENCY.** In highly unusual circumstances associated with a regional association that does not yet consist of twelve working groups that are fully operational, the Council's deliberations may lead it to conclude that cooperative and conciliatory methods will not suffice. This, in turn, may cause the Council to believe that its special responsibility for fostering the sound development of a regional association that is not yet complete compels it to take active and energetic measures. In that event the Council may proceed to the level of remedial action, provided that it votes to do so by a two-thirds majority.

In taking such a decision, the Council shall declare its authority over the regional association by proclaiming a regency with full powers. The regency shall last six months but may be extended for a like or lesser period, provided that the Council also makes that decision by a two-thirds majority.

After the Council has decided to move to the level of remedial action, the Administrator shall appoint a regency committee. The committee shall include at least two members of the Coordinating Commission and at least two members of the Consultative Forum. At the Administrator's discretion, he or she shall chair the committee or shall assign that responsibility to the Deputy Administrator or Associate Administrator.

The regency committee shall act on the Council's behalf and shall exercise its authority, except that a decision of the committee's that involves the removal of any officer of a working group, or the expulsion of any member, shall require the Council's approval by majority vote. While the committee seeks that approval, all such persons shall be suspended from their functions within the working group, their right to participate in any of its activities, or both, at the committee's discretion.

Whenever the Deliberative Council concludes that the situation that caused grave concern has been resolved satisfactorily and that the regency is no longer required, it shall end the regency by majority vote, thereby returning full authority to the managerial working groups of the regional association.

### c. The Coordinating Commission

The Coordinating Commission exercises broad administrative oversight over the work of the endeavor, in part by developing policy principles and advisory guidelines that relate to organizational, managerial, financial, and legal aspects. Thus the Commission carries out Father-like functions, seeking to ensure that the activities and programs of the entire Global Endeavor are both effective and efficient.

When the Commission has developed draft principles and guidelines that it wishes to propose for adoption, it shall first circulate them to the Consultative Forum for a period of advisory comments and suggestions. When the Forum has submitted its views or when the period for such comments has expired, the Commission shall use its own judgment in deciding how to proceed. In other words, the Commission may withdraw the proposal, revise it, or maintain it in its original form. When the members of the Commission are fully satisfied, the Commission shall submit the proposal to the Deliberative Council for its consideration and possible approval.

**MEMBERS AND OFFICERS.** The members of the Coordinating Commission are called Commissioners and shall elect their own chairman, vice-chairman, treasurer, and secretary. The officers whom the Commission elected during its organizational meeting at the founding convention shall serve for three years. Nonetheless, the Commission shall have the right to adopt its own procedures and rules. If the Commission wishes to specify a different

period of service that will apply to officers elected subsequently, it may do so. On the other hand, the term of service of any individual officer shall expire whenever he or she ceases to be a member of the Commission.

Until the endeavor crosses the threshold, the two persons serving as Alternate Commissioners shall participate actively in the Commission's work. The alternates, however, shall not have a vote and cannot be elected as an officer of the Commission.

**SUPERVISING THE REGIONAL ASSOCIATIONS.** The Commission shall supervise those aspects of the work of the regional associations that fall within its scope of responsibility. Until all twelve working groups of a regional association are fully operational, the Commission shall carry out these functions jointly, in close cooperation with the Consultative Forum. Therefore the Commission's efforts along these lines are an integral part of the joint work of the Deliberative Council.

After all twelve working groups of a regional association are fully operational, the Commission shall exercise its supervisory functions separately. In doing so the Commission shall specify how often a regional association must submit reports and the nature of the information that they shall contain. In these regards, however, the Commission shall give timely notice of any new requirements.

## d. The Consultative Forum

The Coordinating Commission exercises broad administrative oversight over the work of the endeavor, in part by developing policy principles and advisory guidelines that relate to organizational, managerial, financial, and legal aspects. Thus the Commission carries out Father-like functions, seeking to ensure that the activities and programs of the entire Global Endeavor are both effective and efficient.

When the Forum has developed draft principles and guidelines that it wishes to propose for adoption, it shall first circulate them to the Coordinating Commission for a period of advisory comments and suggestions. When the Commission has submitted its views or when the period for such comments has expired, the Forum shall use its own judgment in deciding how to proceed. In other words, the Forum may withdraw the proposal, revise it, or maintain it in its original form. When the members of the Forum are fully satisfied, the Forum shall submit the proposal to the Deliberative Council for its consideration and possible approval.

**MEMBERS AND OFFICERS.** The members of the Consultative Forum are called Counselors and shall elect their own chairman, vice-chairman, treasurer, and secretary. The officers whom the Forum elected during its organizational meeting at the founding convention shall serve for three years. Nonetheless, the Forum shall have the right to adopt its own procedures and rules. If the Forum wishes to specify a different period of service that will apply to officers elected subsequently, it may do so. On the other hand, the term of service of any individual officer shall expire whenever he or she ceases to be a member of the Forum.

Until the endeavor crosses the threshold, the two persons serving as Alternate Counselors shall participate actively in the Forum's work. The alternates, however, shall not have a vote and cannot be elected as an officer of the Forum.

**SUPERVISING THE REGIONAL ASSOCIATIONS.** The Forum shall supervise those aspects of the work of the regional associations that fall within its scope of responsibility. Until all twelve working groups of a regional association are fully operational, the Forum shall carry out these functions jointly, in close cooperation with the Coordinating Commission. Therefore the Forum's efforts along these lines are an integral part of the joint work of the Deliberative Council.

After all twelve working groups of a regional association are fully operational, the Forum shall exercise its supervisory functions separately. In doing so the Forum shall specify how often a regional association must submit reports and the nature of the information that they shall contain. In these regards, however, the Forum shall give timely notice of any new requirements.

### e. Elections during the early years

The five Commissioners, five Counselors, and four alternates who were elected during the founding convention shall mobilize their imagination and energy to bring the endeavor truly to life. They and their lineal successors will undoubtedly play crucial roles in bringing the endeavor to maturity.

Nonetheless, when the regional associations have elected a sufficient number of Commissioners and Counselors, they should assume full responsibility for the work of the Commission and Forum. Therefore the initial members and alternates of the Commission and Forum — and all their lineal successors — occupy temporary seats that will be discontinued when the endeavor crosses the threshold.

**ELECTIONS TO THE TEMPORARY SEATS.** If the seat of a Commissioner or Counselor who was not elected by a regional association will remain active after the current term expires, the corresponding global body shall elect a successor who shall serve for five years. The current Commissioner or Counselor shall be eligible for reelection and may cast a vote.

Until the endeavor crosses the threshold, the corresponding global body shall likewise elect the successor to an Alternate Commissioner or Alternate Counselor whose term will soon expire. The current alternate shall be eligible for reelection, and his or her successor shall serve for five years.

**SUCCESSION OF ALTERNATES.** If the seat of a Commissioner or Counselor who was not elected by a regional association falls vacant at a time other than the expiration of his or her term of service, the chairman of the corresponding global body shall designate the alternate who shall succeed the former Commissioner or Counselor and serve for the rest of the unexpired term. In that event the global body shall elect a new alternate who shall serve for five years, provided that the endeavor has not yet passed the threshold.

**COMMISSIONERS AND COUNSELORS ELECTED BY THE REGIONAL ASSOCIATIONS.** The regional associations shall elect Commissioners and Counselors to five-year terms of service and shall do so as indicated below.

(a) *If the Global Endeavor includes one, two, or three regional associations:*

- A regional association in which only one to four working groups are fully operational shall elect one Commissioner and one Counselor.
- A regional association in which five to eleven working groups are fully operational shall elect two Commissioners and two Counselors.
- A regional association in which all twelve working groups are fully operational shall elect three Commissioners and three Counselors.

(b) *If the Global Endeavor includes at least four regional associations but not more than seven:*

- A regional association in which only one to four working groups are fully operational shall not be entitled to elect a member of the Commission, nor a member of the Forum.
- A regional association in which five to eleven working groups are fully operational shall elect one Commissioner and one Counselor.
- A regional association in which all twelve working groups are fully operational shall elect two Commissioners and two Counselors.

(c) *If the Global Endeavor includes eight or more regional associations:*

- A regional association in which only one to four working groups are fully operational shall not be entitled to elect a member of the Commission, nor a member of the Forum.
- A regional association in which five or more working groups are fully operational shall elect one Commissioner and one Counselor.

If the establishment of one or more new regional associations causes a reduction in the number of Commissioners and Counselors that an existing regional association is entitled to elect, the seat or seats to be discontinued shall be determined by lot. Nonetheless, any Commissioner or Counselor whose seat is to be discontinued shall be allowed to finish the term of service to which he or she was elected.

**ELECTING MEMBERS OF THE ADMINISTRATOR’S TEAM.** Until the endeavor crosses the threshold, the Deliberative Council shall elect the person who will succeed to the functions of the Administrator a.i., the Deputy Administrator a.i., or the Associate Administrator a.i. upon the expiration of the current term of service. The incumbent shall be eligible for reelection, and the person elected shall serve for six years.

## f. Elections after the endeavor crosses the threshold

The endeavor shall cross the threshold on the first day of the calendar year after either of the following events occurs:

- All twelve working groups have become fully operational in at least two regional associations, OR
- The regional associations have elected at least seven Commissioners and seven Counselors.

**DISCONTINUATION OF THE TEMPORARY SEATS.** The temporary seats in the Coordinating Commission and Consultative Forum shall be discontinued when the endeavor crosses the threshold. Nonetheless, Commissioners, Counselors, and alternates whose seats have been discontinued shall be allowed to finish the terms of service to which they were elected.

**COMMISSIONERS AND COUNSELORS ELECTED BY THE REGIONAL ASSOCIATIONS.** The regional associations shall continue to elect Commissioners and Counselors to five-year terms of service as described in the preceding section of this chapter.

**ELECTING MEMBERS OF THE ADMINISTRATOR'S TEAM.** When the endeavor crosses the threshold, the members of all working groups in all regional associations shall elect the Administrator, Deputy Administrator, and Associate Administrator as provided below.

(1) **NOMINATION.** Members of a regional association may nominate one or more candidates, provided that each such nominating petition is signed by at least 20 percent of the association's members and fulfills any other procedural requirements that the association or the Deliberative Council may have established (e.g., completion of a standard form that requests biographic information). For the nomination to go forward, the chairman of working group 1 must certify that it meets all requirements and that the person being nominated is a member of the association in good standing.

(2) **SELECTION.** The Deliberative Council shall examine the record and character of the various candidates and shall disqualify any of them whom it considers ineligible for procedural or disciplinary reasons. If at least three candidates remain eligible, the Council shall select between three and five persons whose names will appear on the ballot. If fewer than three candidates are eligible, the Council shall inscribe their names. The Council shall then prepare a ballot package that consists of the ballot itself plus biographic information on each candidate.

(3) **INFORMATION AND TRAINING.** Each regional association shall conduct information and training sessions that will help the members of all working groups understand the election, the duties to be performed, and the characteristics of each candidate. To make these sessions convenient and accessible, they should be conducted in more than one location and on more than one date. Any candidate who wishes to attend such a training session to explain his or her views shall have the right to do so. Further, this same right shall apply to any one person whom a candidate asks to serve as his or her representative during a given meeting.

The chairman of working group 12 shall normally be responsible for organizing the training sessions and may wish to assign the task of conducting one or more of them to another member of working group 12. Under unusual circumstances, however, the responsibility for organizing the training sessions shall shift to the chairman of another working group:

- If a particular election includes a candidate from working group 12 but not a candidate from working group 1, the chairman of working group 1 shall be responsible for organizing the training sessions.
- If a particular election includes a candidate from each managerial working group, the chairman of working group 12 shall assign the responsibility to the chairman of a substantive working group, provided that no one in that working group is a candidate.

After the end of the training sessions, the chairman who organized them shall circulate a summary of proceedings and any additional information that the candidates provided.

(4) ELECTION. The chairman of the Coordinating Commission shall circulate ballot packages to the chairmen of all working groups in the various regional associations, preferably in the form of a single computer document. The chairman of each working group shall print a copy of the ballot package for each member and shall then sign the ballot to validate it. Members shall vote as they wish and shall send their completed ballots directly to the chairman of working group 1, who shall count them and report the totals to the chairman of the Coordinating Commission and to the chairman of working group 1 in each other regional association.

After receiving all such reports from the regional associations, the chairman of the Coordinating Commission shall report the results. Any candidate who receives a majority of votes cast shall thereby be elected. If no candidate receives a majority, the chairman of the Commission shall announce a run-off election that shall be limited to the two candidates who received the most votes in the first round. The process shall then be repeated, and the candidate who receives the most votes in the run-off shall be elected.

**ESTABLISHING A ROTATIONAL PATTERN.** After the endeavor crosses the threshold, three years shall be the standard term of service for the Administrator, the Deputy Administrator, and the Associate Administrator. They shall succeed each other in a rotational pattern, but to establish that pattern the endeavor shall carry out the following steps.

- (a) In the first election that occurs after the endeavor crosses the threshold, a new Administrator shall be elected to a three-year term, thereby succeeding the last Administrator ad interim. The Deputy Administrator a.i. and the Associate Administrator a.i. shall remain in office temporarily.
- (b) One year after the endeavor has crossed the threshold, a new Deputy Administrator shall be elected to a two-year term, thereby succeeding the last Deputy Administrator a.i.
- (c) Two years after the endeavor has crossed the threshold, a new Associate Administrator shall be elected to a one-year term, thereby succeeding the last Associate Administrator a.i.

One year thereafter (*i.e.*, approximately three years after the endeavor has crossed the threshold), a new Associate Administrator shall be elected to a three-year term. At that point the current members of the Administrator's team shall rotate:

- The Administrator shall leave office;
- The Deputy Administrator shall become the Administrator; and
- The Associate Administrator shall become the Deputy Administrator.

From this point onward, all members of the Administrator's team shall serve three-year terms, and rotations shall occur on a three-year cycle. Unless a vacancy occurs at some other time, elections of members of the Administrator's team shall consist of electing a new Associate Administrator every three years.

**SPECIAL ELECTIONS.** If the office of the Administrator, Deputy Administrator, or Associate Administrator falls vacant more than one year before the normal rotation, the endeavor shall conduct a special election. The person elected shall serve in that role until the regular rotation and shall be affected by it just as if he or she had served the full three years.

**EARLY ROTATION.** If the office of the Administrator or Deputy Administrator falls vacant one year or less before the normal rotation, those remaining in office shall rotate immediately. The extra time shall then be added to the three years that would otherwise apply.

**OPTIONS.** If the office of the Associate Administrator falls vacant one year or less before the normal rotation, a special election shall be held if and only if the Administrator proposes it and the Deliberative Council agrees by majority vote. Otherwise a new Associate Administrator and a new Deputy Administrator shall both be elected when the endeavor conducts elections according to the regular cycle.

## g. The budget and assessments

The treasurer of the Coordinating Commission shall prepare the endeavor's annual budget. The Commission and the Consultative Forum shall then endorse it as separate bodies, and the final step shall be the Administrator's approval. If the Commission and Forum do not agree on a draft budget within thirty days of the target date, or if the Administrator does not approve the draft budget within thirty days after both global bodies have endorsed it, the Administrator shall convene a conference committee to resolve the question.

1. *Composition.* The conference committee shall consist of the Administrator, the Deputy Administrator, the treasurer of the Coordinating Commission, the treasurer of the Consultative Forum, and a Commissioner or Counselor who is closely associated with fund raising. If the Deliberative Council has established a joint committee on fund raising, the fifth member of the conference committee shall be the chairman of that joint committee. If not, the Administrator shall seek the recommendations of the chairman of the Commission and the chairman of the Forum, and then use his or her discretion in appointing the fifth member.

2. *Functioning.* The conference committee shall consider any issues that remain in dispute and shall adopt a final budget by majority vote. When it has done that, the new budget shall take effect immediately, without any need for further endorsement or approval.

**ASSESSMENTS.** Since the endeavor has expenses of a general nature, the Deliberative Council shall specify the amounts that the treasurer of working group 1 of each regional association must remit to the treasurer of the Coordinating Commission from time to time. At its discretion, the Deliberative Council may prefer to express this as a percentage of the contributions that the regional association has received. Further, the Council may tailor its assessment methods to the circumstances of each regional association and need not use a single approach on a uniform basis.

In issuing its assessments, the Council shall take appropriate account of the financial circumstances of the regional associations and the needs of the endeavor as a whole.

## h. Disciplinary or advisory proceedings

The Deliberative Council, Coordinating Commission, or Consultative Forum may propose disciplinary proceedings affecting any participant in the Global Endeavor, including the members and associates of the regional associations. In addition, any of them may propose formal proceedings of inquiry, advice, and guidance, in order to examine specific activities or an overall pattern of operations.

- (a) The process shall go forward if and only if the Coordinating Commission decides to appoint one or more Commissioners who are responsible for presenting and explaining the concerns or charges (in effect, acting as advocates or prosecutors).
- (b) In that event, the Consultative Forum shall designate three or more Counselors who will sit as an ad hoc tribunal and render judgment on the case, provided that none of them has a direct personal relationship with the facts or circumstances to be examined.
- (c) The parties to a dispute or disciplinary proceeding shall have the right to be notified and to be present, either in person or through the participation of someone who represents them.
- (d) The Deliberative Council shall enforce the tribunal's decision, except that:
  - A judgment involving the removal of any officer of a global body, or of any officer of a working group in a regional association, must be confirmed or disallowed by the Administrator, pending which that officer shall be suspended and shall not exercise his or her functions. The Administrator may wish to recommend a different outcome, and in that event he or she shall request that the tribunal reconsider the case.

- A judgment involving the expulsion of any member or alternate of a global body, or of any member or associate of a working group in a regional association, must likewise be confirmed or disallowed by the Administrator, pending which that member, alternate, or associate shall be suspended and shall not be permitted to participate in any activity of the Global Endeavor. The Administrator may wish to recommend a different outcome, and in that event he or she shall request that the tribunal reconsider the case.
- A judgment involving any member of the Administrator's team must be confirmed within 90 days by a two-thirds vote of the Coordinating Commission and a separate two-thirds vote of the Consultative Forum, failing either of which the judgment shall be disallowed. Within that period, however, a simple majority of the Commission or Forum may request that the tribunal reconsider the case. In that event the tribunal's conclusions shall be annulled unless it subsequently reaffirms the original judgment or issues a revised judgment. In either of these circumstances the 90-day period shall begin again.

The corresponding member of the Administrator's team shall not exercise his or her functions while the tribunal's original or revised judgment is before the global bodies. If the Commission or Forum conducts a formal vote on the merits and fails to confirm the original or revised judgment, that shall conclude all consideration of the case and shall restore the member of the Administrator's team to full standing and functions. In addition, the failure of either global body to take action within the 90-day period shall have the same effect.

### i. Direct appeals

One of the substantive working groups of a regional association may wish to appeal to the Deliberative Council in extraordinary circumstances. It shall have the right to do so under the following conditions:

1. The substantive working group must have exhausted methods for resolving disputes that have been established within the regional association.
2. The issues must involve substantial interference with the working group's ability to meet its responsibilities.
3. They must also relate to questions that the working group believes it has and should have the discretionary authority to decide for itself.

4. The nature and purpose of the appeal must conform to any additional criteria or guidelines that the Council has specified.
5. The chairman of at least one other working group in the same regional association must endorse the appeal in writing. In doing this, the other chairman must state that in his or her opinion, the appeal fulfills the first four conditions.

The Council shall consider any such appeal and shall act on it as the Council believes to be appropriate and wise. At its discretion, the Council may wish to initiate disciplinary or advisory proceedings as described in the preceding section of this chapter.

### j. Reviewing the plan

The Deliberative Council shall conduct a formal review of methods for electing Commissioners and Counselors when the number of regional associations reaches 15. In addition, the Council may review this question or any other aspect of the plan whenever a two-thirds majority decides to do so.

If any such review leads the Council to propose an amendment to the plan, it shall take effect if and only if two-thirds of the regional associations ratify it within three years.

### k. The reserve corps

Former Commissioners, Counselors, and alternates shall be eligible to join the reserve corps, which shall also be open to former Administrators, Deputy Administrators, and Associate Administrators.

The Administrator, the chairman of the Commission, or the chairman of the Forum may assign a specific task or function to one or more members of the reserve corps. With the consent of the corresponding presiding officer, the chairman of a joint or regular committee may likewise draw on the services of these volunteers.